

**Personal Assistant Payments during Coronavirus Pandemic**

**Personal Assistants (PA’s) are classed as Key workers and therefore should continue to work under Government guidelines on social distancing and use of PPE (Personal Protection Equipment)**

The tables below provide information on what payments would be made to PA’s in the event of the circumstances listed below. Should you require any further information please contact Tel: 01294 475681 or Email**payroll@ailn.org**

EMPLOYERS PA’s

|  |  |
| --- | --- |
| Employer has to self-isolate due to having Covid19 or symptoms of Covid19 in their household. PA’s not required during this time. | 2 weeks at full pay (Retained with Pay)  |
| Employer receives a letter to shield for 12 weeks  | Furlough @ 80% |
| Employer chooses to self-isolate | Furlough @ 80% |
| Employers care is for social support | Furlough @ 80% |

PA’s

|  |  |
| --- | --- |
| PA has to self-isolate | Contractual Sick Pay, then SSP |
| PA has received a letter to shield for 12 weeks  | Contractual Sick Pay, then SSP |
| All PA categories listed: -Diagnosed with Covid19 (can be backdated to 13.03.20)-Symptomatic of Covid19 (7days)-Isolating with someone with Covid19 (14days)-Over 70-Pregnant-Covered by a shielding letter from the Government or NHS-Underlying health conditions as listed on NHS Inform  Scotland<https://www.nhsinform.scot/illnesses-and-conditions/infections-and-poisoning/coronavirus-covid-19/coronavirus-covid-19-social-distancing> | Contractual Sick Pay, then SSP |

**\*\*Please note that contractual sick pay is dependent on length of service\*\***

**PA’s CAN CHOOSE TO USE ANY HOLIDAYS CARRIED FORWARD FROM 2019/20 BEFORE CLAIMING SICK LEAVE**