

**Personal Assistant Payments during Coronavirus Pandemic**

**Personal Assistants (PA’s) are classed as Key workers and therefore should continue to work under Government guidelines on social distancing and use of PPE (Personal Protection Equipment)**

The tables below provide information on what payments would be made to PA’s in the event of the circumstances listed below. Should you require any further information please contact Tel: 01294 475681 or Email[**payroll@ailn.org**](mailto:payroll@ailn.org)

EMPLOYERS PA’s

|  |  |
| --- | --- |
| Employer has to self-isolate due to having Covid19 or symptoms of Covid19 in their household. PA’s not required during this time. | 2 weeks at full pay  (Retained with Pay) |
| Employer receives a letter to shield for 12 weeks | Furlough @ 80% |
| Employer chooses to self-isolate | Furlough @ 80% |
| Employers care is for social support | Furlough @ 80% |

PA’s

|  |  |
| --- | --- |
| PA has to self-isolate | Contractual Sick Pay, then SSP |
| PA has received a letter to shield for 12 weeks | Contractual Sick Pay, then SSP |
| All PA categories listed:  -Diagnosed with Covid19 (can be backdated to 13.03.20)  -Symptomatic of Covid19 (7days)  -Isolating with someone with Covid19 (14days)  -Over 70  -Pregnant  -Covered by a shielding letter from the Government or NHS  -Underlying health conditions as listed on NHS Inform  Scotland  <https://www.nhsinform.scot/illnesses-and-conditions/infections-and-poisoning/coronavirus-covid-19/coronavirus-covid-19-social-distancing> | Contractual Sick Pay, then SSP |

**\*\*Please note that contractual sick pay is dependent on length of service\*\***

**PA’s CAN CHOOSE TO USE ANY HOLIDAYS CARRIED FORWARD FROM 2019/20 BEFORE CLAIMING SICK LEAVE**